

11. Table of Indicators

The following table of indicators is based on the methodology of the Global Reporting Initiative G4 Index.

| No. | Description | Evidence | United Nations Global Compact Principles / Sustainable Development Goals |
|-------|--|---|---|
| G4-1 | Statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability. | Refer to "Message from the Chairman". | --- |
| G4-2 | Description of key impacts, risks, and opportunities. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, section C "Internal Organisation". | --- |
| G4-3 | Name of the organization. | Jerónimo Martins, SGPS, S.A. | --- |
| G4-4 | Primary brands, products, and services. | Refer to Chapter I. "The Jerónimo Martins Group". | --- |
| G4-5 | Location of the organization's headquarters. | Rua Actor António Silva n.º 7 1649-033 Lisboa | --- |
| G4-6 | Number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report. | Refer to Chapter I. "The Jerónimo Martins Group". | --- |
| G4-7 | Nature of ownership and legal form. | | --- |
| G4-8 | Markets served. | | --- |
| G4-9 | Scale of the organization. | Refer to Chapter I. "The Jerónimo Martins Group". | --- |
| G4-10 | Total workforce.  | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 8. "Being a Benchmark Employer". | --- |
| G4-11 | Employees covered by collective bargaining agreements. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 8. "Being a Benchmark Employer". | Principle 3  |
| G4-12 | Description of the organization's supply chain. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 1. "Our Approach". | --- |
| G4-13 | Significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain. | Non-applicable. | --- |
| G4-14 | Precautionary approach or principle of the organization. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, section C. "Internal Organisation", subsection III – Internal Control and Risk Management and Chapter V. "Corporate Responsibility in Value Creation". | --- |
| G4-15 | Initiatives to which the organization subscribes or which it endorses. | See channel "About Us", page "Organisations to Which We Belong" and channel "Responsibility", page "Our Responsibility Strategy", subpage "Stakeholder Engagement" on the website http://www.jeronimomartins.com/en . | --- |
| G4-16 | Memberships of associations and national or international advocacy organizations. | | --- |
| G4-17 | Entities included in the organization's consolidated financial statements or equivalent documents. | Refer to Chapter I. "The Jerónimo Martins Group" and Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance. | --- |
| G4-18 | Process for defining the report content and the Aspect Boundaries. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 2. Stakeholders Engagement". |  |
| G4-19 | Material Aspects identified in the process for defining report content. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 1. "Our Approach" and subchapter 2. "Stakeholders Engagement". |  |
| G4-20 | Aspect Boundary within the organization for each material Aspect. | Chapter V. "Corporate Responsibility in Value Creation" demonstrates the Group's progress concerning the identified material aspects, representing more than 99% of the Group's turnover. |  |
| G4-21 | Aspect Boundary outside the organization for each material Aspect. | | |
| G4-22 | Effect of any restatements of information provided in previous reports, and the reasons for such restatements. | Non-applicable. | --- |

| No. | Description | Evidence | United Nations Global Compact Principles / Sustainable Development Goals |
|-------|---|--|--|
| G4-23 | Significant changes from previous reporting periods in the Scope and Aspect Boundaries. | Non-applicable. | --- |
| G4-24 | List of stakeholder groups engaged by the organization. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 1. "Our Approach" and subchapter 2. Stakeholders Engagement". See channel "Responsibility", page "Our Responsibility Strategy", subpage "Stakeholder Engagement" on the website http://www.jeronimomartins.com/en . | 16 |
| G4-25 | Basis for identification and selection of stakeholders with whom to engage. | | |
| G4-26 | Organization's approach to stakeholder engagement. | | |
| G4-27 | Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns. | | |
| G4-28 | Reporting period for information provided. | This Jerónimo Martins Group's Annual Report covers the activities carried out between January 1 st and December 31 st 2017. | 12 |
| G4-29 | Date of most recent previous report. | The previous Jerónimo Martins Group's Annual Report referred to 2016. | 12 |
| G4-30 | Reporting cycle (such as annual, biennial). | The Corporate Responsibility Report (included in the Annual Report) has an annually periodicity. | 12 |
| G4-31 | Contact point for questions regarding the report or its contents. | comunicacao@jeronimo-martins.com | 12 |
| G4-33 | Organization's policy and current practice with regard to seeking external assurance for the report. | The information contained and marked in this table has been verified by an external third part – PricewaterhouseCoopers & Associados – Sociedade de Revisores Oficiais de Contas, Lda. | 12 |
| G4-34 | Governance structure of the organization. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance. | 16 |
| G4-35 | Process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, sections A and B. | 16 |
| G4-36 | Report whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, sections A and B. | 16 |
| G4-37 | Processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics. If consultation is delegated, describe to whom and any feedback processes to the highest governance body. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 2. "Stakeholders Engagement". | 16 |
| G4-38 | Composition of the highest governance body and its committees. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, sections A and B. | 16 |
| G4-39 | Report whether the Chair of the highest governance body is also an executive officer (and, if so, his or her function within the organization's management and the reasons for this arrangement). | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, section A. | 16 |
| G4-40 | Nomination and selection processes for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, sections A and B. | 16 |
| G4-41 | Processes for the highest governance body to ensure conflicts of interest are avoided and managed. | See channel "Responsibility", page "Corporate Responsibility Publications" to consult the Code of Conduct and Code of Conduct for Suppliers on the website http://www.jeronimomartins.com/en . See channel "Investors", page "Corporate Governance", subpage "Specialised Committees" on the website http://www.jeronimomartins.com/en . | 16 |
| G4-42 | Highest governance body's and senior executives' roles. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, sections | 16 |

| No. | Description | Evidence | United Nations Global Compact Principles / Sustainable Development Goals |
|--------|--|--|--|
| | | A, B and C. | |
| G4-43 | Measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and social topics. | The Group carries out activities (e.g. Sustainability Conference, internal newsletters and progress reports) that enable its management bodies to become more aware of sustainability topics. Refer to Chapter V. "Corporate Responsibility in Value Creation". | 16 |
| G4-44 | Processes for evaluation of the highest governance body's performance with respect to governance of economic, environmental and social topics. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, section D. | 16 |
| G4-45 | Highest governance body's role in the identification and management of economic, environmental and social impacts, risks, and opportunities. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, section C. | 16 |
| G4-46 | Highest governance body's role in reviewing the effectiveness of the organization's risk management processes for economic, environmental and social topics. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, section C. | 16 |
| G4-47 | Frequency of the highest governance body's review of economic, environmental and social impacts, risks, and opportunities. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, section C. | 16 |
| G4-48 | Highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material Aspects are covered. | The approval of the Corporate Responsibility Report, included in the Annual Report, is a responsibility of the Shareholders' General Meeting. | 16 |
| G4-49 | Process for communicating critical concerns to the highest governance body. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance. | 16 |
| G4-51 | Remuneration policies for the highest governance body and senior executives. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, section D. | Principle 6 8 |
| G4-52 | Process for determining remuneration. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, section D. | Principle 6 8 |
| G4-53 | How stakeholders' views are sought and taken into account regarding remuneration. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, section D. | 8 |
| G4-56 | Organization's values, principles, standards and norms of behavior. | | Principle 2 |
| G4-57 | Internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity. | See channel "Responsibility", page "Corporate Responsibility Publications" to consult the Code of Conduct and Code of Conduct for Suppliers on the website http://www.jeronimomartins.com/en . See channel "Investors", page "Corporate Governance", subpage "Specialised Committees" on the website http://www.jeronimomartins.com/en . | Principle 10 16 |
| G4-58 | Internal and external mechanisms for reporting concerns about unethical or unlawful behavior, and matters related to organizational integrity. | | |
| G4-EC1 | Direct economic value generated and distributed. | Refer to Chapter III. "Consolidated Financial Statements" and indicator G4-EC7. | 8 |
| G4-EC2 | Financial implications and other risks and opportunities for the organization's activities due to climate change. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, section C. "Internal Organisation". | 13 |
| G4-EC3 | Coverage of the organization's defined benefit plan obligations. | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, section D. Refer to Chapter III. "Consolidated Financial Statements". | --- |
| G4-EC4 | Financial assistance received from government. | The Jerónimo Martins Group didn't receive any financial assistance from the Portuguese, Polish or Colombian governments during 2017. | 16 |
| G4-EC6 | Proportion of senior management hired from the local community at significant locations of operation. |  82% of employees with senior positions are hired locally. | Principle 6 10 |
| G4-EC7 | Development and impact of infrastructure investments and services supported. |  Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 7. "Supporting Surrounding Communities", section 7.2. "Managing the Policy". See channel "Responsibility", page "Supporting | 2 |

| No. | Description | Evidence | United Nations Global Compact Principles / Sustainable Development Goals |
|---------|--|--|--|
| G4-EC8 | Significant indirect economic impacts, including the extent of impacts. | Surrounding Communities" on the website www.jeronimomartins.com/en . | |
| G4-EC9 | Proportion of spending on local suppliers at significant locations of operation. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 6. "Sourcing Responsibly". | 8 10 |
| G4-EN1 | Materials used by weight or volume. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 5. "Respecting the Environment", section 5.5. "Main Consumption of Materials". | Principle 7 12 |
| G4-EN2 | Percentage of materials used that are recycled input materials. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 5. "Respecting the Environment", section 5.5. "Main Consumption of Materials". | --- |
| G4-EN3 | Energy consumption within the organization. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 5. "Respecting the Environment", section 5.3. "Climate Change". | Principle 7 7 |
| G4-EN4 | Energy consumption outside of the organization. | This indicator is disclosed as CO ₂ e concerning the calculation of the Group's Carbon Footprint - scope 3 emissions. Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 5. "Respecting the Environment", section 5.3. "Climate Change". It includes flight travel fuel consumption, energy consumed by franchised stores and fuel consumed transporting goods between Distribution Centres and stores. | Principle 7 7 |
| G4-EN5 | Energy intensity. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 5. "Respecting the Environment", section 5.3. "Climate Change". | Principle 7 7 |
| G4-EN6 | Reduction of energy consumption. | | |
| G4-EN7 | Reductions in energy requirements of products and services. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 5. "Respecting the Environment", section 5.3. "Climate Change" and section 5.4 "Waste Management". | Principle 7 7 |
| G4-EN8 | Total water withdrawal by source. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 5. "Respecting the Environment", section 5.3. "Climate Change". | Principle 7 6 |
| G4-EN9 | Water sources significantly affected by withdrawal of water. | Non-applicable. More than 93% of the total water consumed by the Group comes from the municipal network. Regarding less demanding operations in terms of water quality (e.g. irrigation and cooling systems), the Group holds the necessary licenses. | 6 |
| G4-EN10 | Percentage and total volume of water recycled and reused. | Less than 1%. | Principle 7 6 |
| G4-EN11 | Operational sites owned, leased, managed in, or adjacent to, protected areas. | The Jerónimo Martins Group infrastructures comply with legal requirements concerning environmental matters and are built within the urban network. Particularly regarding Agribusiness, the Group owns some properties close to the National Ecological Network, collaborating with governmental entities to ensure its conservation. | 14 15 |
| G4-EN12 | Description of significant impacts of activities, products, and services on protected areas. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 5. "Respecting the Environment", section 5.2. "Biodiversity". | |
| G4-EN13 | Habitats protected or restored. | Non-applicable to the Group's activities in 2017. Nevertheless, the Group collaborates with a number of habitat and ecosystem conservation initiatives such as WWF, Green Heart of Cork and LPN Eco-Loicais. | Principle 7 14 15 |
| G4-EN14 | Total number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 5. "Respecting the Environment", section 5.2. "Biodiversity" and subchapter 6. "Sourcing Responsibly", section 6.4. "Commitment: Promotion of More Sustainable Production Practices". | |
| G4-EN15 | Direct greenhouse gas (GHG) emissions (Scope 1). | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 5. "Respecting the Environment", section 5.3. "Climate Change". | Principle 7 13 |
| G4-EN16 | Energy indirect greenhouse gas (GHG) emissions (Scope 2). | | |
| G4-EN17 | Other indirect greenhouse gas (GHG) emissions (Scope 3). | | |
| G4-EN18 | Greenhouse gas (GHG) emissions intensity. | | |
| G4-EN19 | Reduction of greenhouse gas (GHG) emissions ³⁰ . | | |
| G4-EN20 | Emissions of ozone-depleting substances (ODS). | In 2017, an emission of 6.55 kg of CFC-11 eq., associated to the use of gases R22 and R141b, was verified in air conditioning equipment in Colombia, which is part of the fixed assets of the acquired stores. These | 13 |

³⁰ Verification focused solely on the reduction of greenhouse gas emissions achieved.

| No. | Description | Evidence | United Nations Global Compact Principles / Sustainable Development Goals |
|---------|---|---|--|
| | | represent about 0.8% of the total of this type of equipment used in the Group's Companies. | |
| G4-EN21 | NOx, SOx, and other significant air emissions. | This aspect is not material. Small quantities are emitted from fossil fuels combustion (use of on-site fuel for equipment operation, emergency and heating generators and light fleet vehicle companies). | |
| G4-EN22 | Total water discharge by quality and destination. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 5. "Respecting the Environment", section 5.4. "Waste Management". | Principle 7 15 |
| G4-EN23 | Total weight of waste by type and disposal method.  | | |
| G4-EN24 | Total number and volume of significant spills. | In 2017, there were no spills with significant environmental impacts. | |
| G4-EN25 | Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally. | This aspect is not material. None of the transactions referred are assured by the Jerónimo Martins Group's companies. | 15 |
| G4-EN26 | Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the organization's discharges of water and runoff. | This aspect is not material. It has a residual expression in the Group's activities (less than 3%). See Chapter V. "Corporate Responsibility in Creating Value"; subchapter 5. "Respect the environment", section 5.3. "Climate change". | 14 |
| G4-EN27 | Extent of impact mitigation of environmental impacts of products and services. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 6. "Sourcing Responsibly", section 6.4. "Commitment: Promotion of More Sustainable Production Practices". | Principle 7 14 |
| G4-EN28 | Percentage of products sold and their packaging materials that are reclaimed by category. | This aspect is not material. Nevertheless, the Group promotes the collection of customer waste in its stores for recovery. Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 5. "Respecting the Environment", section 5.4. "Waste Management". | 12 |
| G4-EN30 | Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 5. "Respecting the Environment", section 5.3. "Climate Change". | --- |
| G4-EN31 | Total environmental protection expenditures and investments by type. | The Group has strongly invested in supporting and improving its environmental performance, including natural refrigeration systems, energy efficiency, renewable energy, collection of customer waste for recovery and projects to support biodiversity conservation. | Principle 7 |
| G4-EN32 | Percentage of new suppliers that were screened using environmental criteria.  | In 2017, the Group audited 259 new suppliers. These were all environmentally evaluated also. Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 6. "Sourcing Responsibly", section 6.5. "Supplier Audits". | Principle 8 12 |
| G4-EN33 | Significant actual and potential negative environmental impacts in the supply chain and actions taken. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 5. "Respecting the Environment", section 5.2. "Biodiversity" and subchapter 6. "Sourcing Responsibly", section 6.5. "Supplier Audits". | 7 |
| G4-EN34 | Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms. | The total number of environmental grievances is less than 1%. | --- |
| G4-LA2 | Benefits provided to full-time employees that are not provided to temporary or PART-time employees, by significant locations of operation. | All benefits are applied to employees, regardless their contract. | 8 10 |
| G4-LA4 | Minimum notice periods regarding operational changes, including whether these are specified in collective agreements. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 8. "Being a Benchmark Employer", section 8.2. "Principles and Values". | 8 10 |
| G4-LA6 | Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender. | Aggregate occupational health and safety indicators for frequency and severity are available in Chapter V. "Corporate Responsibility in Value Creation", subchapter 8. "Being a Benchmark Employer", section 8.7. "Health and Safety at Work". | Principle 1 8 10 |
| G4-LA7 | Workers with high incidence or high risk of diseases related to their occupation. | This aspect is not material. | --- |
| G4-LA8 | Health and safety topics covered in formal agreements with trade unions. | Non-applicable. | --- |
| G4- | Average hours of training per year per | The number and volume of training sessions can be consulted in Chapter | Principle 6 8 |

| No. | Description | Evidence | United Nations Global Compact Principles / Sustainable Development Goals |
|---------|---|--|--|
| LA9 | employee by gender, and by employee category. | V. "Corporate Responsibility in Value Creation", subchapter 8. "Being a Benchmark Employer", section 8.5. "Training". | 10 |
| G4-LA10 | Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 8. "Being a Benchmark Employer", section 8.5. "Training". | |
| G4-LA11 | Percentage of employees receiving regular performance and career development reviews, by gender and by employee category. | All employees are covered by the performance assessment system according to internally defined criteria. | |
| G4-LA12 | Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity. |  The Jerónimo Martins' team is described in Chapter V. "Corporate Responsibility in Value Creation", subchapter 8. "Being a Benchmark Employer", section 8.1. "Introduction". | 8 10 |
| G4-LA14 | Percentage of new suppliers that were screened using labour practices criteria. |  In 2017, the Group audited 259 new Private Label and Perishable suppliers. These were also evaluated concerning labor practices (e.g.: existence and/or use of appropriate clothing, hand washing equipment, conduct and personal hygiene rules, existence and conditions of social areas, locker rooms and sanitary facilities for employees and the control of training administration appropriate to the exercise of the function). | Principle 2 8 10 |
| G4-LA15 | Significant actual and potential negative impacts for labour practices in the supply chain and actions taken. |  In 2017, 1,356 Private and Perishable Brand suppliers were audited. Of these, 23 (1.7%) were identified as having labour practices with negative impacts (e.g. lack of and/or misuse of appropriate clothing, hand washing equipment, non-compliance with rules of conduct and personal hygiene, among others), in which 16 (70% of nonconformities) committed to implement corrective measures. Of the remaining 7 (30% of nonconformities), the Group terminated its business relationship due to non-compliance with several aspects, which also included those related to labour. | Principle 1 |
| G4-HR1 | Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening. | The contracts signed with new suppliers imply knowledge and acceptance to the Jerónimo Martins Group's Code of Conduct for Suppliers. Refer to Chapter V. "Corporate Responsibility in Value Creation subchapter 6. "Sourcing Responsibly", section 6.3. "Commitment: Human and Workers' Rights". | Principle 2 8 10 |
| G4-HR2 | Total hours of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained. | The Group conducts training sessions on its Code of Conduct in its Companies which includes Human Rights aspects. See channel "Responsibility", page "Corporate Responsibility Publications" to consult the Code of Conduct on the website http://www.jeronimomartins.com/en . | Principle 1 8 10 |
| G4-HR4 | Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and measures taken to support these rights. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 8. "Being a Benchmark Employer", section 8.2. "Principles and Values" and Creation subchapter 6. "Sourcing Responsibly", section 6.3. "Commitment: Human and Workers' Rights". | Principle 3 8 10 |
| G4-HR5 | Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labour. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 8. "Being a Benchmark Employer", section 8.2. "Principles and Values" and Creation subchapter 6. "Sourcing Responsibly", section 6.3. "Commitment: Human and Workers' Rights". | Principle 5 8 10 |
| G4-HR6 | Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labour. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 8. "Being a Benchmark Employer", section 8.2. "Principles and Values" and Creation subchapter 6. "Sourcing Responsibly", section 6.3. "Commitment: Human and Workers' Rights". | Principle 4 8 10 |
| G4-SO1 | Percentage of operations with implemented local community engagement, impact assessments, and development programs. |  Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 7. "Supporting Surrounding Communities", section 7.2. "Managing the Policy". | 10 |
| G4-SO3 | Total number and percentage of operations assessed for risks related to corruption and the significant risks | Refer to Chapter IV. "Corporate Governance", PART I – Information on Shareholder Structure, Organisation and Corporate Governance, section C "Internal Organisation". | Principle 10 16 |

| No. | Description | Evidence | United Nations Global Compact Principles / Sustainable Development Goals |
|--------|--|---|---|
| | identified. | | |
| G4-SO4 | Communication and training on anti-corruption policies and procedures. | The Group conducts training sessions on its Code of Conduct in its Companies which includes anti-corruption policies and procedures aspects. See channel "Responsibility", page "Corporate Responsibility Publications" to para consult the Code of Conduct on the website http://www.jeronimomartins.com/en . | |
| G4-SO6 | Total value of political contributions by country and recipient/beneficiary. | The companies of the Jerónimo Martins Group do not support any political parties or their representatives, nor do they contribute financially to groups that support party interests. See channel "Responsibility", page "Corporate Responsibility Publications" to para consult the Code of Conduct on the website http://www.jeronimomartins.com/en . | |
| G4-PR1 | Percentage of significant product and service categories for which health and safety impacts are assessed for improvement. |  Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 4. "Promoting Good Health through Food" and subchapter 6. "Sourcing Responsibly", section 6.5. "Supplier Audits". |  |
| G4-PR3 | Type of product and service information required by the organization's procedures for product and service information and labeling. | Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 4. "Promoting Good Health through Food", section 4.2. "Quality and Diversity" and subchapter 6. "Sourcing Responsibly", section 6.4. "Commitment: Promotion of More Sustainable Production Practices". |  |
| G4-PR6 | Sale of banned or disputed products. | Non-applicable. Jerónimo Martins does not sell any kind of disputed or banned products in any of the geographies where it operates. |  |
| --- | Further improve the nutritional profile of both the Private Brand products, through product innovation and reformulation, and in the Meal Solutions meals. |  Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 4. "Promoting Good Health through Food", section 4.2. "Quality and Diversity". |   |
| --- | Calculation of the consumption of deforestation commodities in Private Brand products and Perishables in 2017. |  Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 6. "Sourcing Responsibly", section 6.4. "Commitment: Promotion of More Sustainable Production Practices". |    |
| --- | Reduce by 5% the presence of palm oil in the total sales of Private Brand products. |  Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 6. "Sourcing Responsibly", section 6.4. "Commitment: Promotion of More Sustainable Production Practices". |    |
| --- | Reduce by 5% soya, beef, wood and paper products from countries at risk of deforestation. |  Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 6. "Sourcing Responsibly", section 6.4. "Commitment: Promotion of More Sustainable Production Practices". |    |
| --- | Monitoring and disclosure of the social impacts resulting from the support offered, according to the LBG (London Benchmarking Group) model. |  Refer to Chapter V. "Corporate Responsibility in Value Creation", subchapter 7. "Supporting Surrounding Communities", section 7.2. "Managing the Policy". See channel "Responsibility", page "Supporting Surrounding Communities" on the website www.jeronimomartins.com/en . |  |

Table caption:

 Indicator verified by an external third party.

United Nations Sustainable Development Goals

- | | |
|---|--|
|  No Poverty |  Reduced Inequalities |
|  Zero Hunger |  Sustainable Cities and Communities |
|  Good Health and Well-being |  Responsible Consumption and Production |
|  Quality Education |  Climate Action |
|  Gender Equality |  Life Below Water |
|  Clean Water and Sanitation |  Life on Land |
|  Affordable and Clean Energy |  Peace, Justice and Strong Institutions |
|  Decent Work and Economic Growth |  Partnerships for the Goals |
|  Industry, Innovation and Infrastructure | |

United Nations Global Compact Principles

Human Rights

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: make sure that they are not complicit in human rights abuses.

Labour

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labour;
- Principle 5: the effective abolition of child labour; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

- Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.